

# **SPECIAL CALLED GO TEAM MEETING**

Uniform Adoption  
Barack & Michelle Obama Academy  
April 14, 2025

# AGENDA

## School Uniform Adoption

Overview of Survey for School Uniforms

Survey Discussion

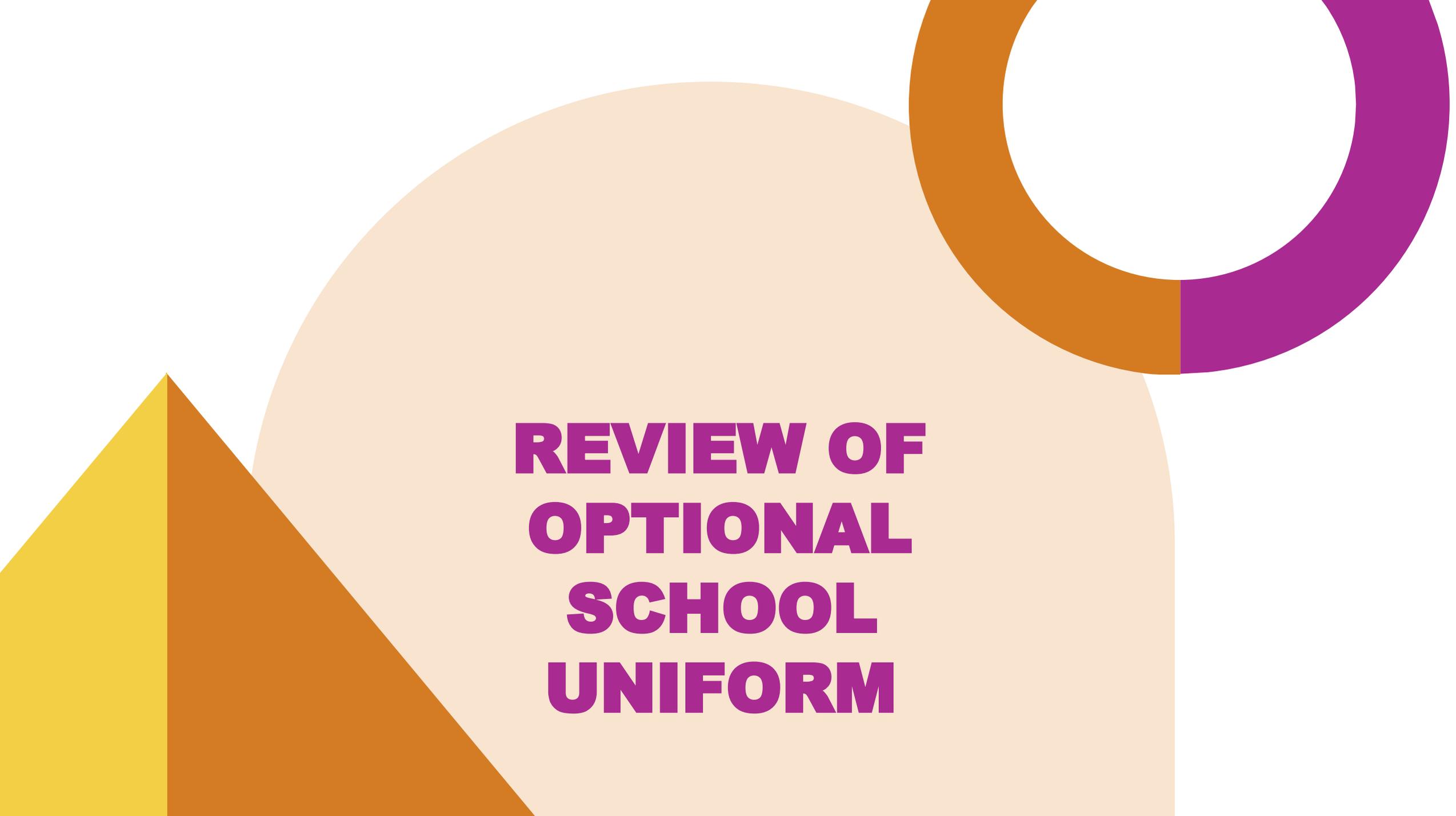
Finalize Uniform Options

## [CAT-Cluster Advisory Team]

CAT Meeting Updates

Principal's Report





**REVIEW OF  
OPTIONAL  
SCHOOL  
UNIFORM**

# OPTIONAL SCHOOL UNIFORM

In the 2023-2024 school year, the APS Board of Education updated the district's dress code policy. As part of the update, starting with the 2025-2026 school year if a school wishes to **maintain or explore implementing** an optional school uniform, it **must** go through an engagement process and have a vote as outlined below:



## ELEMENTARY

A school uniform is adopted upon the agreement of the principal and a majority vote of the School Governance Team (GO Team).



## MIDDLE

School uniforms are adopted upon the agreement of the principal, GO Team and the elected student government. If the school does not have an elected student government, then a majority vote must be secured from the student body to adopt a school uniform.



## HIGH

School uniforms are adopted upon the agreement of the principal, GO Team and the elected student government. If the school does not have an elected student government, then a majority vote must be secured from the student body to adopt a school uniform.

**If your school currently has a school uniform and wishes to continue it, you must go through this process!**

# ABOE POLICY JCDB STUDENT DRESS CODE

(Last Revised, 06/03/2024)

<http://tinyAPS.com/?APSDressCodePolicy>

## REQUIREMENTS

1. A top of non-see through fabric
2. A bottom of non-see through fabric
3. Shoes
4. Undergarments that are not visible

## RESTRICTIONS

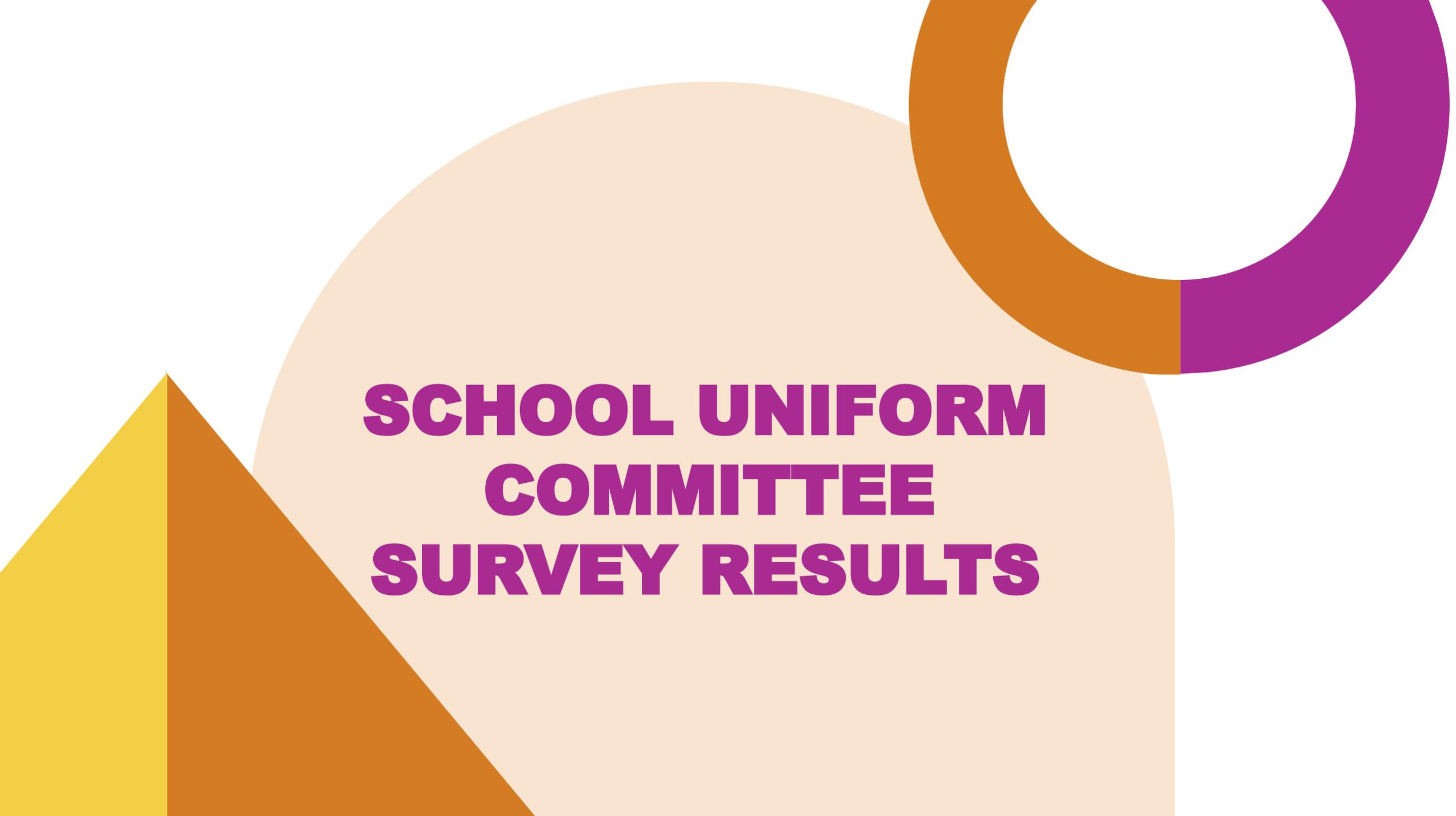
1. No words or symbols that are gang-related, sexually suggestive, obscene or promote illegal behavior
2. Nothing associated with alcohol, illegal drugs or tobacco
3. No flip-flops, athletic slides or footwear that doesn't support the front and back of the foot



# SCHOOL UNIFORMS

Schools may choose to adopt an optional school uniform.

Effective immediately, **at no time** will students have their instructional time interrupted or be barred from school or class for declining to wear the optional school uniform.

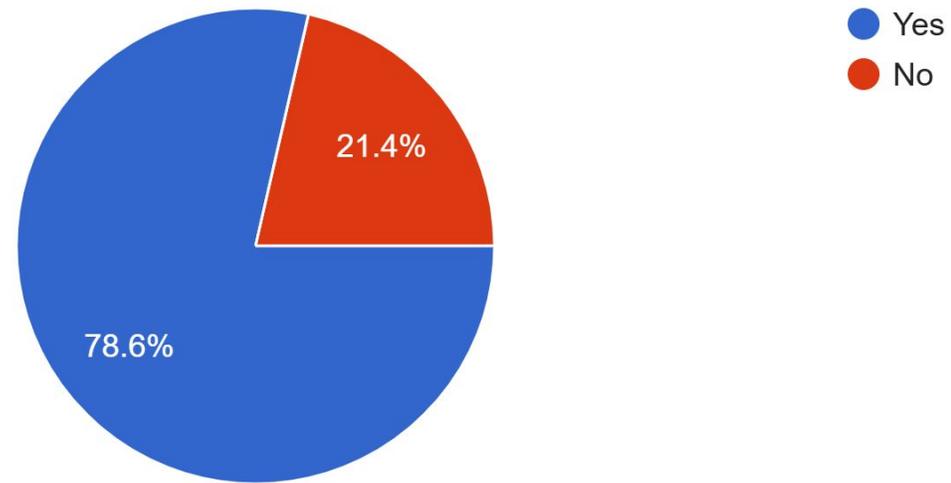


**SCHOOL UNIFORM  
COMMITTEE  
SURVEY RESULTS**

# PARENT UNIFORM SURVEY RESULTS

Do you support the idea of continuing school uniforms for the students at Barack and Michelle Obama Academy?

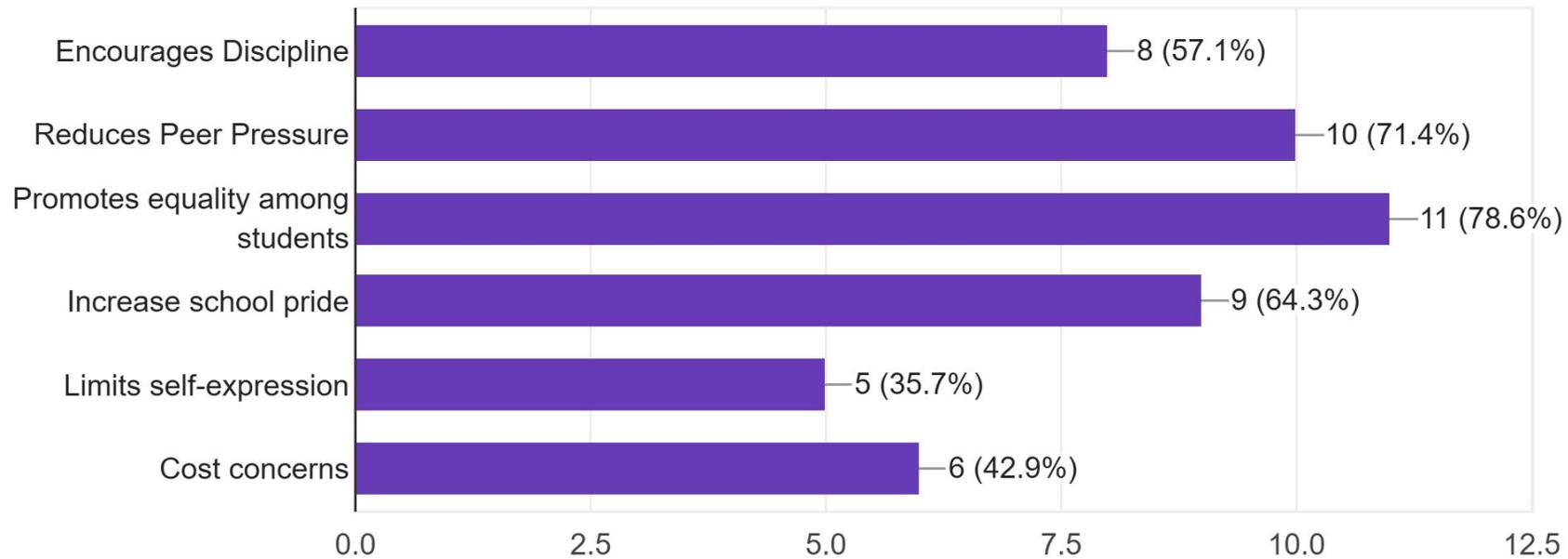
14 responses



# PARENT UNIFORM SURVEY RESULTS

What is your main reason for supporting or opposing school uniforms? (Select all that apply)

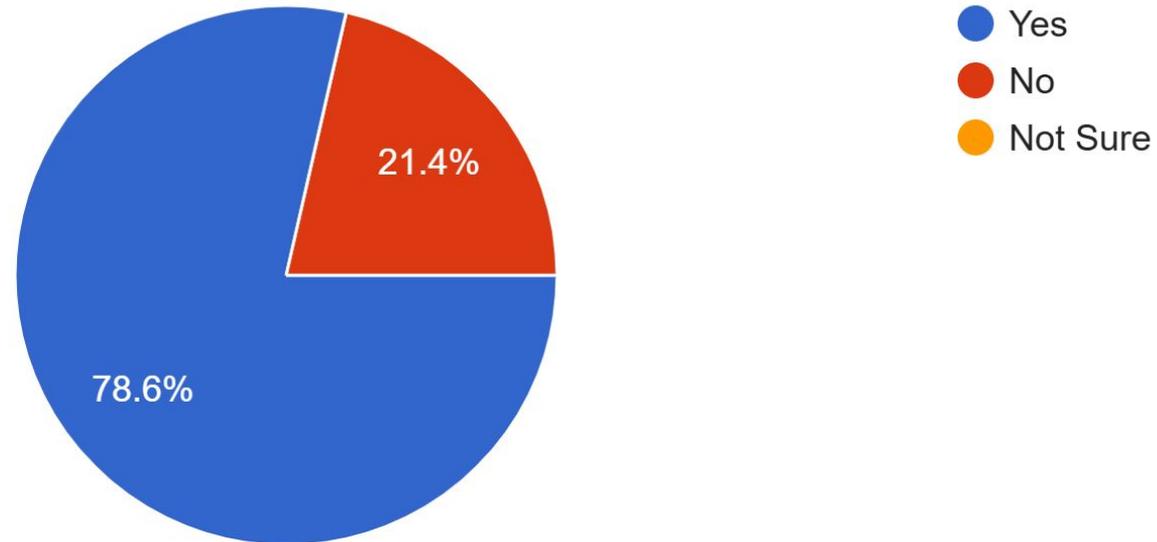
14 responses



# PARENT UNIFORM SURVEY RESULTS

Do you think school uniforms will positively impact student behavior and academic performance?

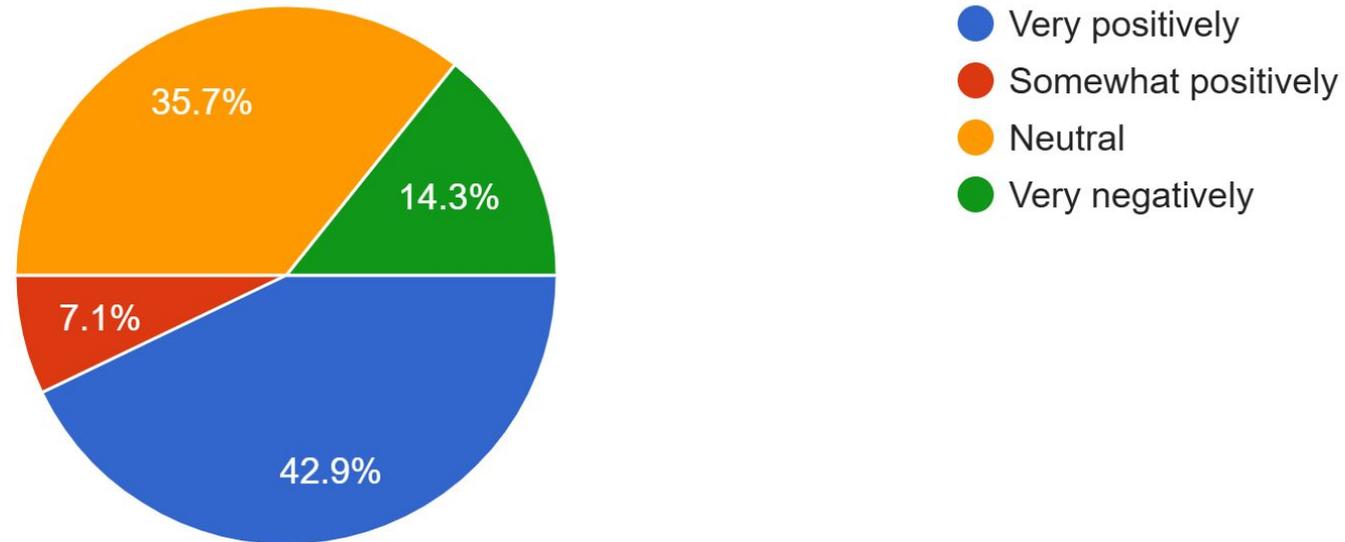
14 responses



# PARENT UNIFORM SURVEY RESULTS

How do you feel school uniforms would affect your child's comfort and self-expression?

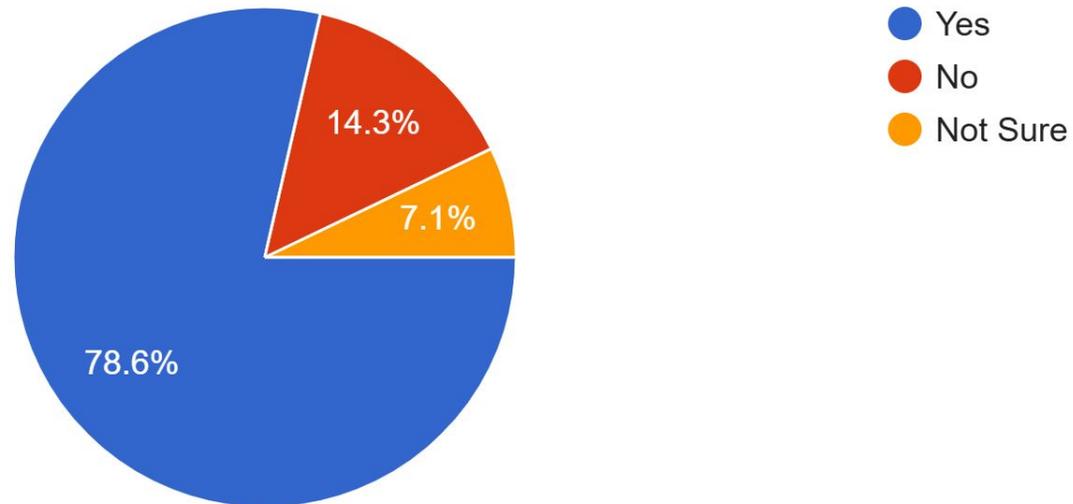
14 responses



# PARENT UNIFORM SURVEY RESULTS

Should there be a flexibility in the uniform policy, such as allowing certain days for casual or free dress?

14 responses

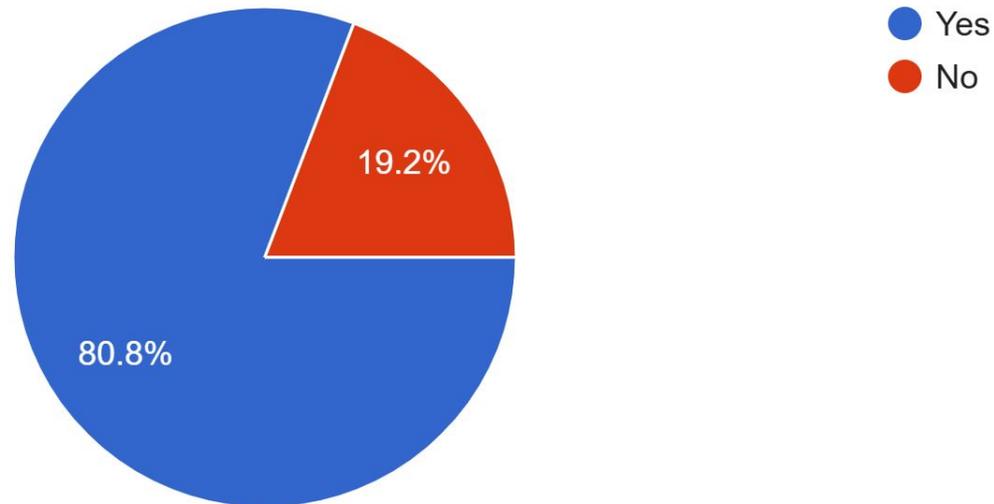


# STAFF UNIFORM SURVEY

## RESULTS

Do you support the idea of continuing school uniforms for the students at Barack and Michelle Obama Academy?

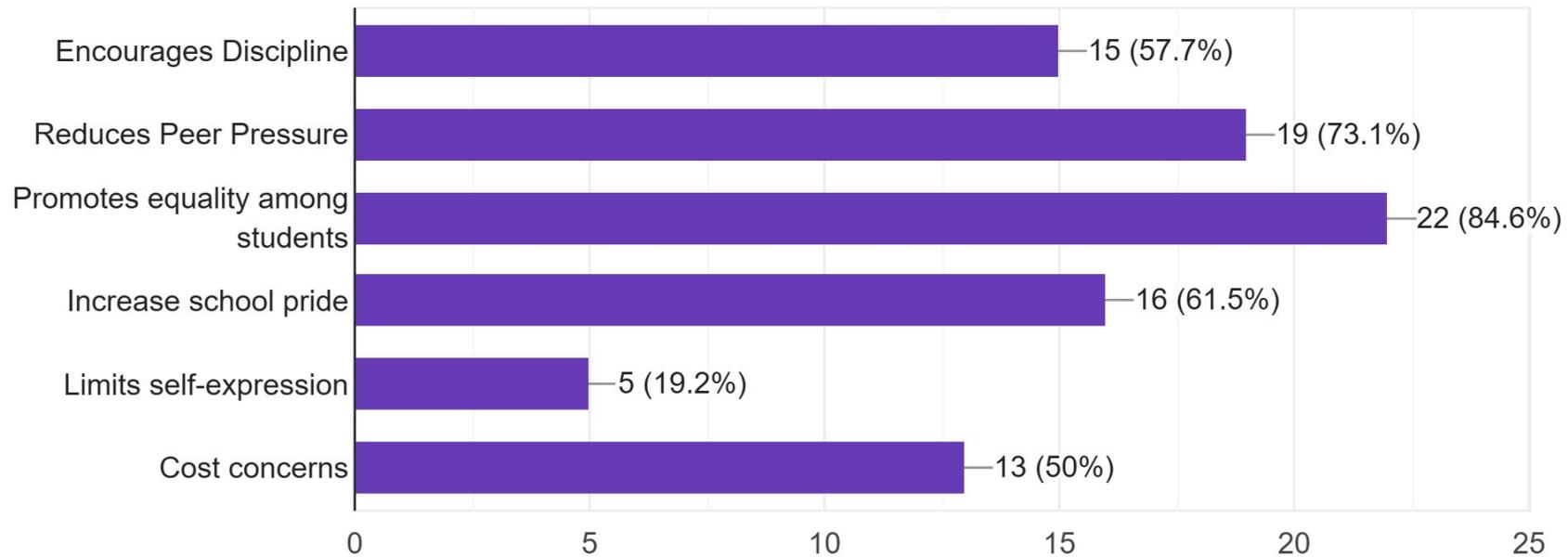
26 responses



# STAFF UNIFORM SURVEY RESULTS

What is your main reason for supporting or opposing school uniforms? (Select all that apply)

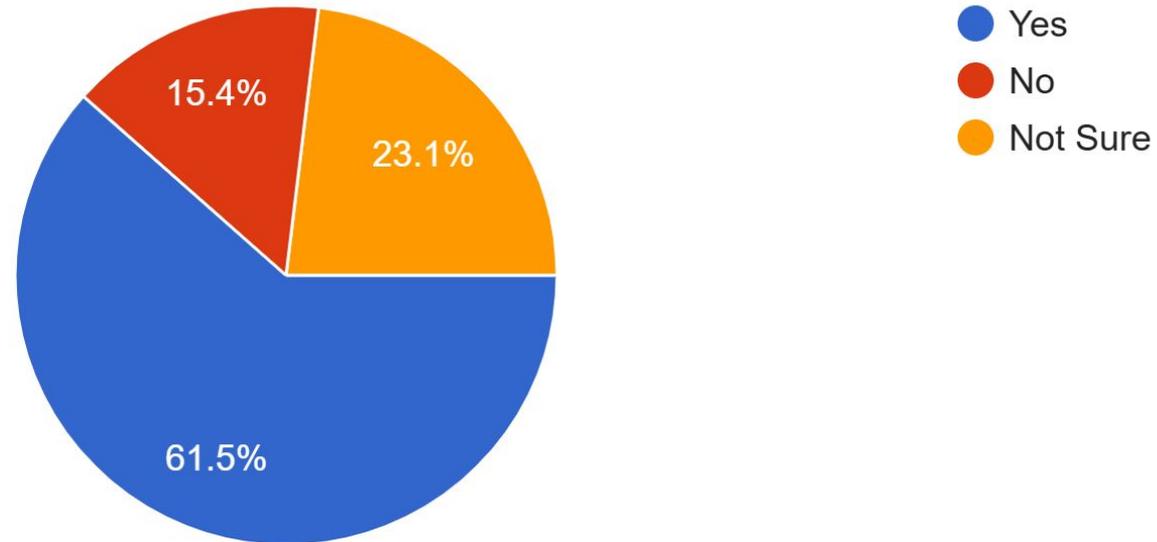
26 responses



# STAFF UNIFORM SURVEY RESULTS

Do you think school uniforms will positively impact student behavior and academic performance?

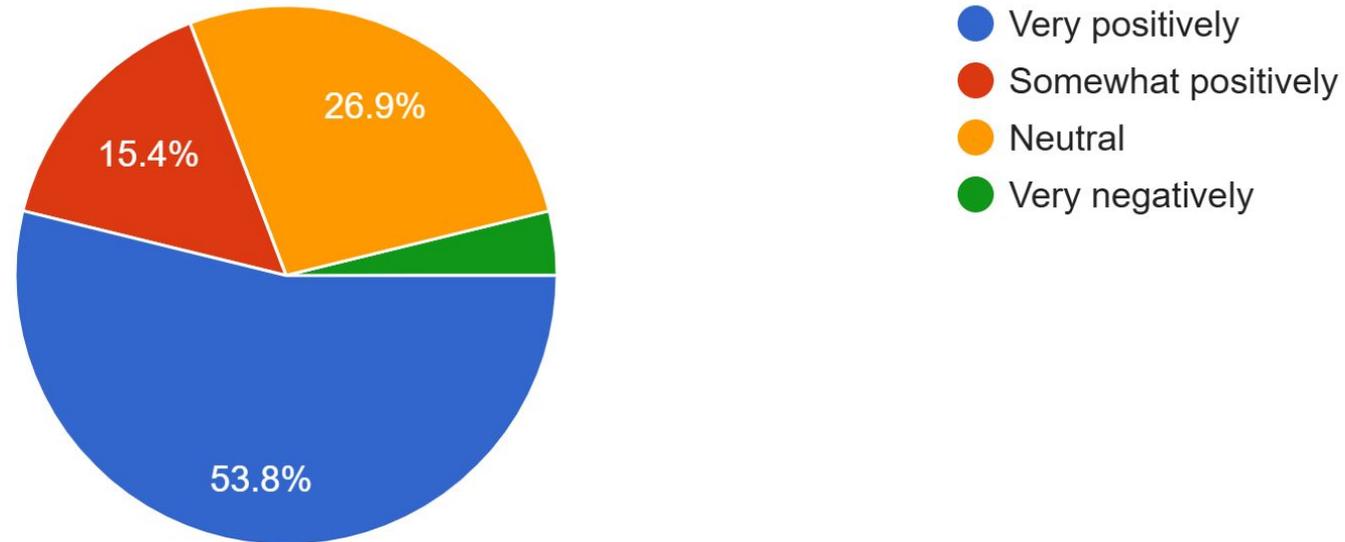
26 responses



# STAFF UNIFORM SURVEY RESULTS

How do you feel school uniforms would affect your student's comfort and self-expression?

26 responses

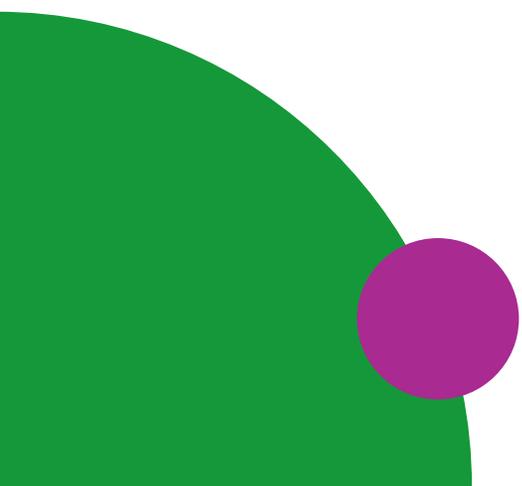


# BaMO School Uniform Proposal:

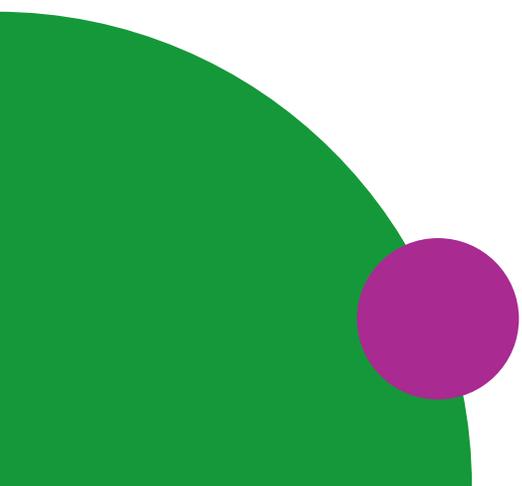
## Barack & Michelle Obama Academy STUDENT UNIFORMS: Proposal for 2025-2028

	DRESS FOR SUCCESS - MONDAYS			TUESDAY, WEDNESDAY, THURSDAY			FRIDAY - SPIRITWEAR	
<b>GIRLS</b>								
	Pleated Skirt Navy/Red Plaid	Cross Tie Navy/Red Plaid	White Peter Pan Blouse	White, Red, or Navy Blue Short Sleeve Polo Shirt			BaMOA Shirt	Blue Jean Bottom
								
	White Nylon Knee Socks	Saddle Oxford (Blue & White)	Ally Mary Jane	Navy or Khaki Bottom (skirt/pants)			Sneakers	
<b>BOYS</b>								
	Navy or Khaki Pants		Tie Navy/Red Plaid	White, Red, or Navy Blue Short Sleeve Polo Shirt			BaMOA Shirt	Blue Jeans Bottom
								
Navy Oxford Shoe	White Oxford Shirt		Navy or Khaki Pants			Sneakers		

# COMMITTEE RECOMMENDATIONS



# DISCUSSION & VOTE





**[C.A.T.]  
UPDATES**

# C.A.T. UPDATES

## Jackson Cluster:

- Principals focused on EOY testing
- How do schools in the clusters work together to ensure students are ready to transition to the next level? (Elementary to Middle and Middle to High) What are the pathways?
- King Middle: July 16<sup>th</sup>, 2025, is the one-day summer bridge for incoming 6<sup>th</sup> grade students
- Priority: GA Milestones
- Priority: Focus on Tier I Instruction
- Focusing on the Subgroups in the Jackson Cluster

## Facilities:

- Facilities Master Plan: They are creating an FMP task force.
- Discussion on the empty APS buildings

## Budget Updates:

- Current year budget balanced using 74 million of fund balance
  - This allowed funding for major initiatives such as bringing School Nutrition in house
  - Readers are Leaders Initiative
  - Invested in a multi-year project to change the systems for HR and financials (all above rolled out in FY25)

# C.A.T. UPDATES

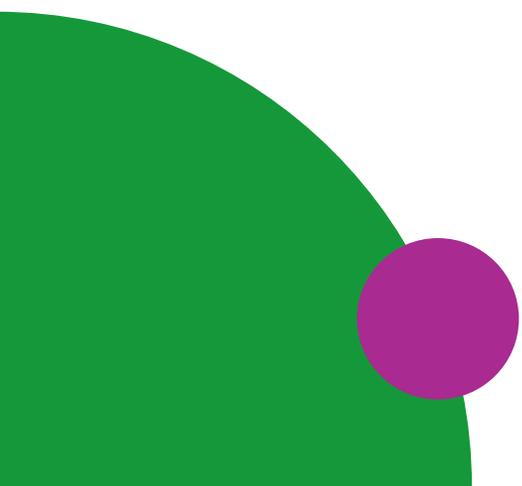
## Budget Updates (cont.):

- Froze Travel Lines
- Abolishment of central office positions (to help balance the budget gap)
- Target: 50-million-dollar reduction within central office
- The gap access of 100-million to close the gap for upcoming FY26
- Holding back 3-million in reserves for signature programming
- FY 27: Looking at School Allocations
- FY 28 29 30: Looking at how to restore the fund balance)

## Strategic Plan Update:

- Discussed what an APS graduate IS or HAS
- What we must provide an APS graduate with: Equipped, Strategic thinkers, collaborative, model care for humanity, academically competitive, life skills, financial literacy and prepared for the real world.

# QUESTIONS ?





# **PRINCIPAL'S REPORT**

- **APRIL IS AUTISM AWARENESS MONTH**
- **PARTNER ENGAGEMENT**
- **MARK YOUR CALENDARS**
  - **ANNUAL GMAS CARNIVAL – WEDS. APRIL 16 @ 6PM**
  - **GMAS TESTING WINDOW – APRIL 28<sup>TH</sup> – MAY 14<sup>TH</sup>**
  - **TEACHER APPRECIATION WEEK - MAY 5-9**
  - **PRE K AWARDS DAY - MAY 20<sup>TH</sup>**
  - **KINDERGARTEN AWARDS DAY - MAY 22<sup>ND</sup>**
  - **5<sup>TH</sup> GRADE AWARDS DAY & ROYAL BALL - MAY 27<sup>TH</sup>**
  - **1<sup>ST</sup>-4<sup>TH</sup> GRADE AWARDS DAY - MAY 28<sup>TH</sup>**
  - **FIELD DAY/FUN RUN -LAST DAY OF SCHOOL - MAY 29<sup>TH</sup>**